

Second Chance Hire Privacy Policy (Including POPIA Notice)

Last Updated: 30 July 2026

1. Introduction

Second Chance Hire respects your privacy and is committed to protecting your personal information in accordance with the Protection of Personal Information Act, 2013 (POPIA).

2. Information We Collect

We may collect your name, contact details, address, employment information, CV and information about your criminal record.

3. Why We Collect It

To process registrations, contact you, assess eligibility for support or referral services and provide information to employers.

4. Sharing Information

We do not sell your personal information. We only share it with your consent or where required by law.

5. Storage and Security

We take reasonable technical and organisational measures to protect your information from unauthorised access, loss or misuse.

6. Your Rights

You may request access to, correction of, or deletion of your personal information where permitted by law or withdraw consent for future processing.

7. POPIA Commitment

Sensitive information, including criminal record information, is processed only with your consent and only for the purposes explained to you.

8. Contact

For privacy enquiries, contact: info@secondchancehire.co.za.

Consent

By submitting your information through the Second Chance Hire website, you confirm that the information you provide is accurate and that you consent to the collection, processing and storage of your personal information as described in this Privacy Policy.